



SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL (SEWA)

(The Recognised Association in BSNL, Regn. No. S/58891/07 Delhi)

CENTRAL HEAD QUARTER



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P.N. Perumal

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General Secretary

N.D. Ram

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SEWA BSNLCHQ/2018-21

Dated 09.7.2021

To

Shri P.K. Purwar,
CMD BSNL,
New Delhi.

Sub: Non-implementation of reservation roster and also violation of the DPC procedures in recent promotion from JTOs(T) to SDEs(T) in BSNL under the 67% seniority cum fitness quota –request for its immediate restoration reg.

Ref: The promotion order no. BSNLCO-PRII/13/11/2020-PERS-II dated: 08.07.2021 issued by the Corporate office, ND.

Respected Sir,

This is with reference to the aforementioned promotion orders dated 08.7.2021 in Telecom stream wherein total 3697 JTO have been promoted to the post of SDE. In this regard we would like to submit that:

1. Unlike the other promotion orders issued by Pers. Cell, in the aforesaid list Pers. Cell has not mentioned the categories of these candidate purposefully so that it becomes difficult to ascertain the exact numbers of SC/ST categories candidates. We understand it is equally essential parameter required to be mentioned against each name like HRMS, DoB, etc.
2. Neither backlog vacancies nor year 2018 left out JTOs (216 STs and 63 SCs), who are entitle their due promotions with notional effect, have been consideration in this promotion. It is very clear that the Rules of reservation have not been implemented in these promotions. We are representing this issue since 2018 and also raised vide our letter dated 05.7.2021 just three days before issuing these promotion orders. Pers. Cell cannot formulate its own rule with regard to applicability of reservation roster. It appears Pers. Cell has moved on the similar methodology as done in previous AO to CAO promotions and has also violated the DPC procedures.

: Correspondance :

CHQ. : D-3, Atul Grove Road, Behind Eastern Court, New Delhi-110001, Telefax : 011-23321792


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3. In addition to our submission in para 2 above, we would also like to state that when as per the Para-9 of the said promotion orders, these promotions of JTOs(T) to SDEs(T) are subject to the final outcome of the court cases pending before Hon'ble Apex Court /Other Hon'ble courts, then why the concept of the "Own Merit" has not been implemented in these orders.

In view of above, BSNL Management has denied the promotion to hundreds of SC/ST candidates, and therefore we submit our strong resentment and request your kind-self to kindly consider these aforementioned genuine grievances and direct the HR Vertical to issue a supplementary order accordingly otherwise we be compelled to approach to the constitutional authorities for their kind intervention.

With kind regards,

Sincerely yours


(N D Ram)

General Secretary,
SC/ST Employee Welfare Association, (SEWA) BSNL
New Delhi.

Copy for kind information and n/a to:

1. The Hon'ble Chairman, Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes, Parliament House Annexe, New Delhi – 110001.
2. The Hon'ble Chairman National Commission for Schedule Castes New Delhi.
3. The Hon'ble Chairman National Commission for Schedule Tribes New Delhi.
4. Shri Anshu Prakash, Secretary, DoT, Sanchar Bhawan, Ashoka Road, New Delhi- 110001.
5. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi.
6. Shri R K Goyal, PGM (Pers.) BSNL Corporate office, New Delhi.
7. Smt. Anita Johri, Sr. GM (SR) BSNL Corporate office, New Delhi.
8. Shri Jagdish Parsad GM & Chief Liaison Officer (SCT), BSNL Corporate office, New Delhi.