



SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL (SEWA)

(The Recognised Association in BSNL, Regn. No. S/58891/07 Delhi)

CENTRAL HEAD QUARTER



Chief Advisor

P.N. Perumal

M. : 09444545696

President (CHQ)

V.K. Paswan

M. : 09431173777

Finance Secretary

S. Titussam

M. : 09486102676

General Secretary

N.D. Ram

M. : 09868094176

SEWA BSNL CHQ /DIR (HR)/ Qtrly Meeting/2018-21

Dated 29.6.2021

To,

The Director (HR)
Bharat Sanchar Nigam Limited
Bharat Sanchar Bhawan, Janpath
New Delhi- 110001

Sub:-Submission of Revised Agenda Points for the 7th Quarterly Meeting of SEWA BSNL with BSNL Management –reg.

Respected Sir,

With due respect, we submit the following Agenda points for your kind consideration and favourable disposal in the ensuing 7th Quarterly Meeting to be held with the Office Bearers of SEWA BSNL CHQ. The date of meeting may kindly be fixed as early as possible.

Agenda points

1. Filling of all Backlog Vacancies before restructuring and approval of HR plan:

It is requested to calculate the backlog vacancies for SC/ST in all Grades as per reservation roster and accordingly fill up all the Post in all cadres before restructuring and approval of HR Plan.

2. Latest status in the matter of Hon'ble CAT, Chandigarh Order dated 25.2.2020 in OA No 60/750/2018 and in OA No 60/332/2017.

3. Violation of DPC rules in promotion from AO to CAO:

BSNL Management has not yet taken any corrective action including fixing responsibilities of erring officers. Present status may kindly be informed.

4. Implementation of the DOT order of the year 1992 in right spirit with a request to review all results of LDCE and LICE Exams of All Cadres conducted after formation of BSNL

- a) Review of result of failed SC/ST candidates in LICE held on 28.01.2018 for promotion to JE Cadre. The reply vide Minutes of Meeting dated 30.9.2020 is not satisfactory. Complete details may kindly be furnished to the undersigned well before convening the meeting.

: Correspondance :

- b) Latest status regarding relaxation in marks for LICE 2017-18 for promotion from Group-C to JTO in BSNL under 50% quota for vacancies year 2017-18 held on 26.5.2019 may kindly be furnished.

5. Promotion from JTO to SDE(T) :

This case has been represented several times. During the last DPC held in the year 2018 for the promotion from JTO(T) to SDE(T), Pers. Cell in blatant violation of rules of reservation did not consider the promotion to SC/ST executives by keeping 216 ST & 58 SC vacancies of SDE(T) unfilled despite availability of eligible SC/ST candidates. For example, in case of ST category, only 4 ST candidates were promoted out of total 2855 candidates.

6. Regular promotion to the executives who are already working as DGM(Adhoc) in Telecom stream: This cases has already been represented several times and latest vide letter dated 04.3.2021 addressed to CMD BSNL with copy to Dir(HR), however orders are yet to be issued.

7. Promotion from AGM (T) to DGM:

As there is shortage of DGM(T) in the fields and offices, therefore, it is requested to issue promotion order from AGM(T) to DGM. These executives have also completed 3 years of service as AGM(T).

8. Request to ensure proper representation of SC/ST in all Cadre. For example only one number of Executive Engineer (Civil) from ST category is working out of 50 numbers. Report of the Hon'ble Parliamentary Committee on Welfare of SCs/STs presented in 17th Lok Sabha on 16.9.2020 yet to be implemented by BSNL.

9. Recasting Seniority list of SDE(TF) in pursuance to the judgment and orders of Hon'ble Supreme Court of India passed in Civil Appeal No 4389 of 2010.

The case has already been represented in details to Dir(HR),vide letter dated 27.01.2021 addressed


10. Merger of Chemist (TF) with JTO(TF)

The case has already been represented to Dir(HR) vide my letter dated 27.01.2021

11. Cadre wise Circle wise list of SC/ST working employees in BSNL may kindly be furnished.

With kind regards,

Sincerely Yours,


(N.D.RAM)
General Secretary

Copy to:-

1. The CMD, BSNL CO, New Delhi –for kind information.
2. The Sr.GM (SR) & Nodal Officer for SC/STs BSNL CO, New Delhi.
3. The CLO (SCT) BSNL Corporate Office, New Delhi for speedy disposal of Agenda Points.