



SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL (SEWA)

(The Recognised Association in BSNL, Regn. No. S/58891/07 Delhi)

CENTRAL HEAD QUARTER



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SEWA BSNLCHQ/2018-21

Dated 17.12.2020

To

Shri P.K. Purwar,
CMD BSNL,
New Delhi.

Subject: Applicability of reservation roster in promotions in view of DoT OM dated 13.10.2020- regarding.

Respected Sir,

On the above captioned subject it is submitted that DoT vide its OM dated 13th OCT, 2020 has submitted its compliance to the Lok Sabha Secretariat on the issues related to reservation in promotion as raised by Hon'ble Parliamentary Committee on the Welfare of SCs and STs with a copy to CMD BSNL which is based on the reply from DoPT and Department of Legal Affairs. Further action/ direction/ recommendation on it, if any, is pending from the Lok Sabha Secretariat.

However, through the aforesaid OM, DoT has nothing clarify from it's own to BSNL except summing up the views/clarification from DoPT and Deptt. of Legal Affairs Govt. of India wherein it is nowhere mentioned that the applicability of reservation roster in promotion has been withdrawn.

It may also be noted that last instructions from DoPT on the matter is issued vide it's OM dated 15.06.2018 whereby all the Ministries/Departments were

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directed to implement the interim orders passed by the Hon'ble Supreme Court of India on 17.05.2018 and 05.06.2018 whereas no such OM issued by DoPT on the basis of the interim order dated 15.04.2019 passed by Hon'ble Supreme Court of India for maintaining the "status-quo as it exists today". So, BSNL as not being party of this specific case of Hon'ble Supreme Court of India, may follow the DoPT OM dated 15.06.2018 which is still in force as the same is neither withdrawn nor modified by the DoPT.

Also the IA 53895/2020 in SLP(C) No. 5724-25/2016, which has been filed by Govt. of India before the Supreme Court, is not related to BSNL and also there is no guideline from DoPT on the same.

We have already apprised your good self during our discussion on the matter on 11.12.2020 that as there is no office memorandum from DoPT against the implementation of reservation in promotion which is still in force so the promotional orders must be issued in BSNL with reservation rosters.

We would like to submit that the matter has also been discussed in our CHQ Governing Body meeting held on 13.12.2020 through online wherein it has been unanimously decided to request again to BSNL Management to strictly follow the rules of reservation in promotion and also to issue all due promotional orders without further delay pending for implementation of rules of reservation in promotion issued in the respective cadres since 2018.

It is again brought to your kind notice that one of the such blatant violations of rules of reservation done by BSNL in the last DPC held in the year 2018 for the promotion from JTO(T) to SDE(T) by keeping 216 ST & 58 SC vacancies of SDE(T) unfilled despite availability of eligible SC/ST candidates where, in case of ST category, only 4 ST candidates were promoted out of total 2855 candidates.

Even more serious violation of rules done by BSNL by not promoting seniors SC ST employees in the DPCs held in the year 2018 for the promotions from AO to CAO. So, all these eligible aggrieved SC ST are still waiting for their long pending due promotions.

It is also pertinent to mention here that JTOs from the recruitment years 2001 to 2012 are awaiting for their promotions and even for some, it is their first promotion after spending around 19 years of services after recruitment and for some, the last promotion before their retirement. So, it is evident to mention here that they are highly demoralized.

Therefore, it is requested to your good self to kindly instruct the cadre controlling authorities to issue all the due promotions of SC ST by ensuring strict implementation of rules of reservation in all the promotions without further delay.

With kind regards,

Sincerely yours



(N D Ram)

General Secretary,

SC/ST Employee Welfare Association, (SEWA) BSNL

New Delhi.

Copy for information and n/a to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi.
2. Shri R K Goyal, PGM (Pers.) BSNL Corporate office, New Delhi.
3. Shri A. M. Gupta, Sr GM (SR) BSNL Corporate office, New Delhi.
4. Shri Jagdish Parsad GM & Chief Liaison Officer (SCT), BSNL Corporate office, New Delhi.