



**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)  
Corporate Office, SCT Cell  
R.No.221, Eastern Court, Janpath  
New Delhi - 110 001.

No. 65-1/2021-SCT

Dated: 03.09.2021

To

- All Heads of Telecom Circles/Units/Training Centres, BSNL
- All CGMs/PGMs/Sr.GMs/GMs BSNL CO New Delhi
- All Heads of SSAs/Telecom Districts, BSNL CO

Subject: Notification for 6<sup>th</sup> All India Conference/General Body Meeting of SC/ST Employees Welfare Association of BSNL issued by SEWA CHQ-Regg

I am directed to endorse the SEWA CHQ Notification dated 16.7.2021 issued by General Secretary of SEWA BSNL, CHQ Governing Body regarding conducting of 6<sup>th</sup> All India Conference/General Body Meeting to form a new CHQ Body of the Association for election of CHQ Governing Body for information and necessary action as per SCT Cell letter No. 65-1/2019-SCT (pt. I)/547 dated 19/8/2019 (enclosed). Model Guidelines as submitted by SEWA will be endorsed in due course.

2. All the delegates may be allowed special casual leaves to attend the meeting/election as per SCT Cell letter No. 65-1/2010-SCT/254 dated 16.6.2011.

Enclosure: As above

  
(Ranvir Singh Chauhan)  
Deputy General Manager (SCT)

Copy to:

- PPS to CMD, BSNL
- PPS to Directors, BSNL Board
- SEWA BSNL CHQ, D-3 Atul Grove Road, New Delhi w.r.t. letter No. SEWA BSNL CHQ/2018-21 dated 16.7.2021
- Director, National Commission for Scheduled Castes, New Delhi
- Director, National Commission for Scheduled Tribes, New Delhi
- Director, Lok Sabha Sectt. Branch, Parliament House Annexe, New Delhi
- DDG (SR) & LO (SCT), Sanchar Bhawan, New Delhi.
- BSNL Intranet Portal



# SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL (SEWA)

(The Recognised Association in BSNL. Regn. No. 5/58891/07 Delhi)

## CENTRAL HEAD QUARTER



Chief Advisor  
**P.N. Perumal**  
M : 09444545696

President (CHQ)  
**V.K. Paswan**  
M : 09431173777

Finance Secretary  
**S. Titussam**  
M : 09486102676

General Secretary  
**N.D. Ram**  
M : 09868094176

SEWA BSNL CHQ/2018-21

BSNL Corporate Office  
O/o CLO (SCT)  
Dy. No. .... 1.0.3 .....  
Date ... 29/7/21 ...

Date : 16-07-2021

**SEWABSNL**

**6th All India Conference / General Body Meeting of  
SC/ST Employees Welfare Association of BSNL**

In accordance with the amended relevant bye-law provisions of SEWABSNL, Notification was issued for conduct of 6th All India Conference / General Body Meeting under reference SEWABSNL CHQ / 2018-21 dtd 15.04.2021 and subsequent to the Notification, a request was made by SEWA CHQ with due respect vide letter No. SEWABSNL CHQ/2018-21 dtd 14.05.2021 for extension and recognition till the end of Dec-2021 in view of unprecedented second wave of Covid-19 crisis across the country. Considering the request of SEWA CHQ, the competent authority graciously granted extension and recognition for a period of 3 months i.e. upto 17.07.2021 and it was conveyed by the CLO (SCT) vide letter No. 65-1/2021-SCT dtd. 08.06.2021. As per the instructions contained in the aforesaid letter and after in-depth consultation with CHQ Governing Body Members of SEWA, It is hereby notified afresh that the 6th All India Conference / General Body Meeting of SEWABSNL under the chairmanship of Shri. V.K. Paswan President (CHQ) will be held on 07.10.2021 (Thursday) & 08.10.2021 (Friday) at CTO Auditorium, Eastern Court, Janpath, New Delhi - 110001.

The strength of the Delegates shall be strictly determined on the basis of Single Paid Membership in accordance with the Bye-law provisions of SEWABSNL. As per this, the delegates @ 2.5% of the total enrolled single members (one delegate for 40 paid single members) of respected SSA/District/Circle will have one voting power. The 0.5 or above

: Correspondence :

CHQ : D-3, Atul Grove Road, Behind Eastern Court, New Delhi - 110001, Telefax : 011-23321792  
Email : jaibheem@sewabsnlchq.com, Website : www.sewabsnlchq.com



members (20 and above single members) will be rounded off to one delegate and minimum one Delegate will be ensured for each SSA irrespective of number of membership. Election for Governing Body of SEWA CHQ shall be conducted strictly on the basis of Model guidelines formulated by SEWA CHQ, approved and circulated by BSNL Corporate Office only. The guidelines for conducting Election process will be issued in due course.

The list of 2.5% delegates of the Bonafide paid single members those who are attending the conference / General Body Meeting should be prepared and sent to the General Secretary by the respective Circle Secretaries/Authorised Circle Co-ordinators with full details of Single Members minimum 15 days in advance for assessing and for making better arrangements including food and accommodation. Eligibility Criteria will be fixed on the basis of May 2021 to July 2021 (Three Consecutive months) Subscription deduction from salary. No Manual subscription will be taken into account for deciding strength of delegates.

Delegates / Observer fee per Delegate / Observer is fixed Rs.1500/- (Rupees One Thousand Five Hundred only) for two days. Delegates / observers fee will be utilized for making arrangements of the whole conference including food and accommodation. Staying facilities will be provided only for paid Delegates / Observers.

Accommodation will be arranged to the paid Delegates/Observers from the evening of 6th October 2021 to till the completion of conference/election process on 08.10.2021. Food will be served to the Delegates/Observers from 7th Morning to 8th Night. So kindly plan your return journey after completion of conference i.e. after 8.00 p.m. on 08.10.2021 to avoid inconveniences.

**As Covid-19 situation still lingering on, and expect the transition to continue even in the month of Oct-2021, Participants are kind-heartedly requested to complete their Covid-19 vaccine dozes as advised by govt agencies before coming to the conference for safer way to help build protection.**

All the CHQ/Circle Office Bearers, Authorised Delegates, Special Invitees, Observers and Bonafide Members are Cordially requested for co-operation to conduct the 6th All India Conference / General Body meeting democratically in free and fair manner.

## AGENDA

**Date : 07.10.2021 (Thurs)**

1. Open Session
2. General Body Meeting
  - i). Presidential Address by President (CHQ)
  - ii). Activities Report by General Secretary
  - iii). Financial Report by Finance Secretary (CHQ)
  - iv). Organisational issues
  - v). Amendment in bye-law, if any
3. Deliberations

**Note :** Participation in the General Body Meeting is strictly restricted to CHQ Governing Body Members, Special Invitees, Delegates and Bonafide single members only. They must have their valid ID card issued by BSNL and must wear badges issued by credential committee of 6th All India Conference.

**Date : 08.10.2021 (Fri)**

Election process of New CHQ Governing Body of SEWABSNL for the next 3 years tenure (2021-2024). Entire election process / proceedings will be conducted by the Election Team of BSNL Corporate Office as per the model guidelines formulated by SEWA CHQ approved and circulated by BSNL corporate office.

With Warm welcome

Fraternally Yours



**N.D. Ram**

General Secretary



**Copy of the Notification submitted/forwarded to the following for kind information and necessary action:**

1. The **CMD BSNL**, Bharat Sanchar Bhawan, Janpath, New Delhi for favour of Kind information.
2. The **Director (HR)** BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi with a humble request to issue suitable immediate instructions to depute Official Observer, Returning Officer, Granting of Special Casual leave and to direct **CGM CN-TX (North)** Circle to provide Official / Administrative and all Possible support for smooth conduct of Conference / General Body Meeting / Election process.
3. The **Chairman Parliamentary Committee on the Welfare of SC/STs**, Parliament Annexe Building, New Delhi.
4. The **Chairman NCSC**, 5th Floor Lok Nayak Bhawan, Khan Market, New Delhi.
5. The **Chairman NCST**, 6th Floor Lok Nayak Bhawan, Khan Market, New Delhi.
6. The **CLO (SCT)** BSNL Corporate Office, R.No.221, Eastern Court, Janpath, New Delhi - with an earnest request to attend whole proceedings and to appoint Returning Officer, Observer, Election Team Members and to issue Special Casual leave Order to the eligible participants/Delegates as per the CLO (SCT) BSNLCO letter No.65-1/2010-SCT/254 dtd. 16.06.2011 and to arrange all possible Official Administrative support including tight Security directly or through **CN-TX (North)** Circle for free and fair election process and to issue necessary strict instruction and guidelines.
7. The **Sr.GM (SR) & Nodal Officer for SC/STs** BSNL CO New Delhi for favour of kind information and necessary action for smooth conduct of conference.
8. The **Registrar of Societies**, Govt of NCT of Delhi for kind information.
9. The **CGM CN-TX (North) Circle**, New Delhi with a request to provide all possible Official/ Administrative support including tight police security to complete the election process successfully.
10. The **Sr.GM (Admn.)** BSNL CO New Delhi with a request to provide Maximum No. of IQs/Accommodations in Delhi for CHQ/Circle Office Bearers/Delegates from 6th Oct 2021 Morning to 9th Oct 2021 Night.
11. **All the Heads of BSNL Circls** for kind information and to relieve Delegates/Members by granting Special Casual Leave to those eligible.
12. **All the CHQ Office Bearers/CPCSs of SEWABSNL and Special Invitees.**
13. **The Liaison Officers (SCT)** of All Telecom circles - for kind information and required favourable support.
14. **SEWABSNL CHQ Official Website, WhatsApp Groups** for wide publicity.
15. **Spare Copy.**



**N.D. Ram**  
General Secretary

## Annexure

**Schedule of Programme**

## Venue

**CTO Auditorium, Eastern Court, New Delhi****7th & 8th Oct 2021**

S.No.	Date	Time	Programme
1.	07.10.2021 (Thursday)	8.00 a.m. to 9.30 a.m.	Breakfast at the Venue
2.	"	9.30 a.m. to 11.00 a.m.	Registration of Delegates
3.	"	11.00 a.m. to 1.00 p.m.	Open Session (Subject to change)
4.	"	1.00 p.m. to 2.30 p.m.	Lunch Break (Lunch will be Served at the venue)
5.	"	2.30 p.m. to 6.00 p.m.	General Body Meeting i) Submission of Accounts by FS (CHQ) ii) Activities Report by GS iii) Deliberations iv) Bye-Law Amendments, if any
6.	"	7.00 p.m. to 8.30 p.m.	Dinner at the Venue
7.	08.10.2021 (Friday)	8.00 a.m. to 9.30 a.m.	Breakfast at the Venue
8.	"	9.30 a.m. to 11.00 a.m.	Registration of Delegates
9.	"	11.00 a.m. to 1.00 p.m.	Scrutiny and other election related preparatory works by BSNL Corporate Office Election Team (Subject to change)
10.	"	1.00 p.m. to 2.30 p.m.	Lunch Break (Lunch will be Served at the venue)
11.	"	2.30 p.m. onwards	i) Election Process ii) Felicitations iii) Vote of thanks by newly elected GS
12.	"	7.00 p.m onwards till running out	Special Veg & Non Veg Dinner at the Venue


**N.D. Ram**

General Secretary

**For Details regarding venue, Accommodation or any other assistance****Please Contact**

1. <b>Shri. Suresh Chand Meena</b> , CP CN-TX (North)	-	9868175821
2. <b>Shri. Satyaveer Singh</b> , CS CN-TX (North)	-	9868541015
3. <b>Shri. Mukesh</b> , CS BSNLCO	-	9868517879
4. <b>Shri. Shiv Ram</b> , CFS CN-TX (North)	-	9968895909



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**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

Corporate Office, SCT Cell

R.No.221, Eastern Court, Janpath

New Delhi - 110 001.

No. 65-1/2019-SCT(Pt.I) /547

Dated 19.08.2019

To

Shri N.D. Ram, General Secretary,  
SC/ST Employees Welfare Association, BSNL,  
D-3, Atul Grove Road, New Delhi

Subject: Submission of bye- law amendments of SC/ST Employees Welfare Association (SEWA)-  
Regarding.

Please refer to your letter No. SEWA BSNL CHQ/2018-20 dated 10/06/2019 regarding submission of amended bye-law of SC/ST Employees Welfare Association, BSNL, which was passed in All India Conference/General body meeting of SEWA BSNL, and certified by the Registrar of Societies office of the SDM, Dwarka, New Delhi. Subsequently, a fresh letter No. SEWA BSNL CHQ/2018-20 dated 4/07/2019 has been received from you that Para-18 of amended bye-law regarding approval of SEWA CHQ by BSNL Corporate Office, may be treated as Recognition by BSNL Corporate Office. However, you may get it certified this para from the Registrar of Societies and intimate to this office immediately.

The said amended bye-law of SC/ST Employees Welfare Association, BSNL is acknowledged by this office.

Further, consequent upon introduction of amended bye-law as above, the following letters/ circulars issued by BSNL stand withdrawn with immediate effect:

Sl No.	Letter No. & Date	Subject
1.	65-3/2015-SCT dated 18/09/2015	Functioning of CHQ, Circle and District Governing Body of SEWA, BSNL
2.	65-3/2015-SCT(Pt.I) dated 06/10/2016	Clarification regarding election of SEWA, BSNL
3.	65-3/2015-SCT(Pt.III)/01 dated 03/01/2017	Clarification regarding election of District SEWA Governing Body.
4.	65-1/2018-SCT/273 dated 20/03/2018	Model guidelines for election at CHQ of SEWA BSNL
5.	65-3/2015-SCT (Pt.II) dated 07/06/2016	Model guidelines for election of Circle and SSA/ Telecom District of SEWA BSNL

Note: In addition to above, letter/ circular related to election of SEWA,BSNL, if any, issued by BSNL may also be treated as withdrawn.

Beside above, as has been agreed by you and considering various representations, the following guidelines may be taken care for better coordination with the Management:-

- i) Functioning of SEWA including election, Inter-relation and control among various layers of SEWA i.e. CHQ, Circle & SSA level shall be governed by SEWA bye-laws as amended from time to time.
- ii) SEWA, BSNL may ensure timely election of SEWA body as per SEWA bye-laws. In case tenure of SEWA body of any level, is ended and no election is conducted within one month from the end date of tenure, the facilities provided by BSNL will cease to exist. However, SEWA may submit justification for delay of election for restoration of the facilities with a realistic time lines schedule for election. Facilities will be restored for 3 months at a time.

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iii) In case election procedures are silent on some issue in existing SEWA bye-laws, the SEWA body will make its own provisions/procedures for conduct of free and fair elections. In this regard, no assistance shall be provided by BSNL in any manner.

iv) Correspondence of SEWA with BSNL Management will be entertained only from General Secretary SEWA CHQ with Corporate Office, Secretary SEWA Circle with Circle Management and Secretary SSA SEWA with SSA Management.

v) BSNL Management will deduct monthly subscription only from the employees (SEWA members) & deposit with SEWA. No other fees periodical subscription will be deducted and deposited by BSNL.

vi) The role of BSNL Management in the election of office bearers of SEWA at different level will be similar to that in the election of office bearers of other trade unions and associations.

This has the approval of the Competent Authority.

  
19/8/19  
Asha Bawalia

Assistant General Manager (SCT)

Copy to:

1. PPS to CMD
2. PPS to all Board Directors
3. All CGMs, Circles, Units, Training Centres, BSNL
4. All CGMs, PGMs, GMs BSNL Corporate Office, New Delhi.
5. Intranet Portal, BSNL

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19/8/19