



SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL (SEWA)

(The Recognised Association in BSNL, Regn. No. S/58891/07 Delhi)

CENTRAL HEAD QUARTER



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SEWA BSNLCHQ/2018-20

Dated 31.10.2018

To

The Hon'ble Vice Chairman,
National Commission for Schedule Casts
New Delhi.

Subject: Review meeting with BSNL for constitutional safeguard for Schedule Casts in BSNL.

Hon'ble sir,

At the outset we would like to express our sincere gratitude for holding meeting with SEWA BSNL and BSNL Management for welfare of SC/ST employees in BSNL at this crucial time when several issues are pending for disposal by BSNL Management. We would like to bring your kind notice following important common issues,

1. Non-implementation of own merit concept in promotion by BSNL Management:

It is stated that BSNL Management has not implemented own merit concept in the recent all promotion orders except partial implementation in promotion from SDE (T) to AGM. Therefore we request your kind honour to kindly intervene in the matter for implementation of own merit

: Correspondance :

concept in promotion and get issued the promotion orders of remaining SC/ST executives in all Cadres (JTO to SDE & SDE to AGM) in all Streams i.e. Telecom, Civil & Electrical. Further it is stated that there is a court case in Hon'ble CAT Chandigarh on the issue of reservation in promotion. It is learnt that BSNL Management is going to take stand against the own merit criteria. Therefore, we request that BSNL Management may kindly be directed to defend the case in the true spirit of promotion policy of Govt. of India and constitution of India.

2. Promotion from AO to CAO

I. Promotion from AO to CAO were pending due to 'stay' orders from Hon'ble CAT Chandigarh. Recently stay order has been vacated by Hon'ble CAT, Chandigarh. With the recent judgment by Hon'ble Supreme court of India with regard to implementation rules of reservation in promotion, the controversy created by M Nagraj case is now over and rules of reservation are to be applied with own merit concept. Now there is no any court case or any other hurdle in the matter of promotion from AO to CAO , however, BSNL Management is not issuing promotion orders in this cadre. Therefore we request your kind-self to intervene to issue promotion orders with applying own-merit concept without further delay.

II. In this regard it is further stated that BSNL Management has made many promotions in different cadres of its executives in recent days by upgrading the posts. BSNL Management has upgraded the posts in different cadres are as below,

Name of the Post	No. of Post upgraded
Junior Accounts Officer (JAO) to Accounts Officer (AO)	1400

