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The Eastern Court,  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. 60-10/2017-SCT/829

Dated 13.08.2018

To,

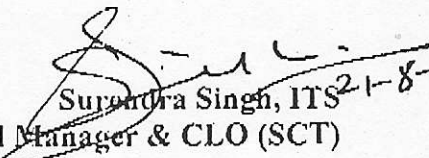
1. All head of circles & Telecom Districts (Kolkata/Chennai)  
Bharat Sanchar Nigam Limited.
2. CGM (Arch.), CGM (BW), CGM (Elect), Sr. GM (Estt.), GM (Pers.),  
GM (FP) & GM (Rectt.) BSNL Corporate office, New Delhi

Subject: Twenty- first Report (16th LOK Sabha) of the Committee on the Welfare of Scheduled Castes and Scheduled Tribes on Action Taken by the Government on the recommendations contained in the Eleventh Report (16th Lok Sabha) of the Committee on the Welfare of Scheduled Castes and Scheduled Tribes on the subject 'Reservation for and employment of Scheduled Castes and Scheduled Tribes in the Bharat Sanchar Nigam Limited (BSNL)'-Clarification Thereof.

Kindly refer to this office letter of even number dated 13.08.2018 on the subject noted above. In this reference various circles including Maharashtra Circle have sought clarification from this office that the procedures for dealing with false caste certificate as mentioned in BSNL Corporate Office letter No.60-10/2015-SCT dated 12.12.2017 and No. 60-10/2017-SCT dated 13.08.2018 are different and contradictory. Which procedure to be followed in dealing with false/fake caste certificate cases.

In this regard, the clarifications as follows:

1. The procedures to be followed in false caste certificate cases issued vide letter No. 60-10/2015-SCT dated 12.12.2017 under the signature of Director (HR), BSNL Board, is based on Supreme Court and DOPT guidelines and BSNL CIDA rules. Hence, it is mandatory to follow the procedures indicated therein.
2. With reference to the Parliamentary Committee's recommendations on false caste certificate cases, this office has circulated the recommendations vide letter No. 60-10/2017-SCT/ 803 dated 13.08.2018, with conclusion in last para of the circular that "kindly consider the above recommendations keeping in view DOPT guidelines issued from time to time and take appropriate action accordingly". Further clarified that in the false caste certificate cases, the DOPT guidelines will prevail.

  
Surendra Singh, ITS 21-8-  
General Manager & CLO (SCT)

Copy to:

1. PPS to Dir (HR) BSNL for information please.
2. CGM, Maharashtra Telecom circle with reference to letter no. A/SE/SC-ST/False-fake/caste certificate/2016-17 dated 16.08.2018.
3. GS, SEWA BSNL CHQ, D-3 Atul Grover Road, New Delhi with reference to the letter no. SEWA BSNL CHQ/2018-20 dated 20.08.2018.
4. Intranet Portal, BSNL